

WFXG

EEO PUBLIC FILE REPORT

December 1, 2016 to November 30 2017

II. MASTER LIST OF RECRUITMENT SOURCES

Sources with an asterisk () denote organizations that requested notification of job vacancies

*Source Number	Organization	Contact Person	Mailing/Email Address	Website	Phone Number	Number of Interviews
COMMUNITY SOURCES						
1	Raycom Media	Donna Tadlock		www.raycommedia.com	334-206-1417	14
2	WFXG Website			wfxg.com	706-650-6220	3
3	Aiken Technical College	n/a	https://www.collegecentral.com/atc/		803-508-7381	
4	Augusta Technical College	n/a	dwendt@augustatech.edu		706-771-4146	
5	USC Aiken	Kathryn McGlynn	KathrynM@usca.edu	http://web.collegecentral.com/usca/		
6	American InterContinental University	Jeff Shoemaker	3330 Peachtree Rd. NE3330 Peachtree RD, Ne Atlanta, GA 30326 careerservices@aiuonline.edu	n/a	404-965-5865 404-965-5892 fx	
7	Spelman College	Harold Bell	Dir of Career Planning Dev. 350 Spelman Lane SW Atlanta, GA 30314-4399 hbell@spelman.edu	n/a	404-270-5273	
8	Clark Atlanta University	n/a	Career Services Director 223 James P. Brawley Atlanta, GA 30314 cppc@cau.edu	n/a	404-880-6701	
9	Georgia College and State University	Sarah Schanck	Attn:Dir of Career Center 231 West Hancock Street Milledgeville, GA 31061 career.center@gcsu.edu	gcsu.edu/career	478-445-5384	
10	Fort Gordon	Renee Martinez	renee.L.Martinez.cib@mail.mil		706-791-7878	
11	Augusta University	n/a	1120 15th St, Augusta, GA 30912	https://app.joinhandshake.com/	706-721-0211	1

ADDITIONAL SOURCES							
12	Georgia Dept of Labor	n/a	n/a	www.dol.state.ga.us	n/a		
13	NAACP	n/a	514 1st Avenue Columbus, GA 31901 naacpbranch@yahoo.com	n/a	n/a		
14	Native American Journalists Association	Rebecca Landsberry	rebeccalandsberry@naia.com	www.naia.com	n/a		
15	National Association of Black Journalists	n/a	corporate posts: check to see if posted	nabj.org	n/a		
16	TV Jobs	n/a	www.tvjobs.com			1	
17	Employee Referral	n/a	n/a	n/a	n/a	17	
18	Current Employee	n/a	n/a	n/a	n/a	9	
19	Walk In/Word of Mouth	n/a	n/a	n/a	n/a	3	
20	Station on Air Announcements	n/a	n/a	n/a	n/a	5	
21	Intern Program	n/a	n/a	n/a	n/a		
22	Media Line	Mark Shilstone	medialine@medialine.com	n/a	n/a		
23	FAMU School of Journalism & Graphic Comm	Yanela Gordon	Yanela.gordon@fam.u.edu	n/a	850-412-5395		
24	Annenberg School for Communication and Journalism	Megan Hutaff - assist director career dev	meganh@asc.usc.edu	n/a	213-821-1514		
25	Auburn University Dept of Communications	Ric Smith	Dept of Communications 6030 Haley Center Auburn, AL 36845 smithrw@auburn.edu (news positions)	n/a	n/a		
26	Grady College	C. Bentley	cbentley@uga.edu (news positions)	n/a	n/a		
27	Columbus State University	n/a	Director Career Center 4225 University Ave. Columbus, GA 31907 1500 N. Patterson Street, 2nd Floor Valdosta, GA 31698	www.collegecentral.com/columbusstate/	n/a		
28	Valdosta State University	D. Hargett	dhargett@valdosta.edu	n/a	229-333-5942 229-259-5515 fx		

29	Fort Valley State University	Romelda Simmons	Dir. Of Career Development Center 1005 State University Drive Fort Valley, GA 31030 simmonsrf@fvsu.edu	n/a	478-825-6315 478-825-6471 fx	
30	Clayton State University	Dan Adams	Career Resource Center 5900 N. Lee Street Morrow, Ga 30260 carladams@clayton.edu	n/a	770-473-2138	
31	LaGrange College	D. Goldwire	601 Broad Street LaGrange, GA 30240 dgoldwire@lagrange.edu		706-880-8177 706-880-8013 fx	
32	Albany State University	n/a	504 College Drive Albany, GA 31705 Asurams-csm.symplicity.com	n/a	229-430-4654	
33	Columbus Technical College	n/a	Career Placement 928 Manchester Expressway Columbus, GA 31904 careerconnections@columbusstech.edu	n/a	n/a	
34	Career Builder	n/a	n/a	www.careerbuilder.com	n/a	
35	Linked In	n/a	corporate posts	n/a	n/a	2
36	Monster.com	n/a	Check to see if posted	monster.com	na	
37	Indeed.com	na	n/a	indeed.com	n/a	1
38	Traffic Directors Guild of America	n/a	tdga@cox.net	tdga.org	n/a	
39	Internet Posting	n/a	misc internet sources we did not directly post to			5
40	Georgia Association of Broadcasters	NA	GAB.org West Druid Hills Drive NE, Suite 330 Atlanta, Georgia 30329		770-395-7200	
TOTAL:						55

Updated 3/10/2016

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I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

[illegible]

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 5/9/17 to 6/30/17

Describe Nature of Initiative:

Internship

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Instructed intern on video editing, camera operations, photography, interviewing, live shots, use of social media account, writing teases, and allowed intern to shadow anchors, reporters, and producers

Names of Station Personnel involved in Initiative:

Jay Jefferies, Michelle Jackson, Jake Rakoci, Destiny Chance

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 09/14/17

Describe Nature of Initiative:

HR seminar which discussed changes in the workforce.
Discussed the driving motivation of millennials.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Seminar.

Presenters:

Jim Link, Chief Human Resource Officer, Randstad North America
Sandy Mazur, Division President and License of Spherion Staffing service
Treavor Wrucke, Sr. Regional HCM Account Specialist

Names of Station Personnel involved in Initiative:

Laura Hollingsworth, Business Office Coordinator

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 11/11/17

Describe Nature of Initiative:

Community Outreach

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Introduce contestants for high school pageant

Event contact: Shannon Shaffer
Fox Creek High School

Names of Station Personnel involved in Initiative:

Kelsey Walker, Reporter

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): On-going 12/1/16 to 11/30/17

Describe Nature of Initiative:

WFXG on Air EEO announcements

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Aired various EEO public announcements on WFXG

Aired various days of week and times of day.

Names of Station Personnel involved in Initiative:

Marketing – Brandon Mullis